CENTRAL CHESTERFIELD LITTLE LEAGUE

DISCIPLINARY PROCEDURE

If an infraction of the CCLL Disciplinary Policy occurs, the complaint shall be submitted in writing to the President or one of the Vice Presidents within 48 hours of the infraction. When deemed necessary, the President will assign one or more member(s) of the executive board as the investigating officer(s) to conduct an impartial investigation. Upon completing the investigation, the investigating officer will present those findings to the CCLL Disciplinary Committee. The Disciplinary Committee will present those findings and recommendations to the Board of Directors (BOD) who will determine whether disciplinary action is warranted and, when required, the disciplinary action to be taken.

The Disciplinary Committee will convene to discuss any reported league infractions, the severity, and proposed disciplinary action weekly during the season, and as required during the off-season. Discussion of a particular infraction will take place as soon after the occurrence as possible, typically within the week of receipt of the complaint. The severity of some complaints may require more immediate action.

It is the intent of the BOD to ensure that all investigations are complete prior to any disciplinary action being taken. However, for the most serious of alleged offenses, the BOD may take administrative action to restrict or suspend participation of the party/parties involved in any games and/or CCLL activities until the investigation is complete and the issue has been completely resolved. In those instances where the investigation determines that the alleged offense did not occur, this "interim" action is not considered disciplinary in nature.

Those involved in the alleged infraction will be notified by the appropriate Coaching Coordinator or Vice President of the date and time of the meeting to discuss the incident. Each party will be offered an opportunity to speak during a specified time frame assigned and managed by the President, Coaching Coordinator and/or Vice President.

The offending party/parties involved are notified of the decision of the BOD verbally and/or in writing. Neither the BOD nor the Disciplinary Committee is under any obligation to disclose the decision and/or punishment to the complaining party/parties.

If an appeal is requested by the offending party/parties, it must be stated in writing to the BOD within 24 hours of receipt of the BOD decision. A majority quorum of the BOD must meet within one week of receipt of the request. The requesting party/parties will be notified of the meeting and allotted time to speak. The meeting will be closed and the BOD will discuss the appeal and render a FINAL decision. The offending party/parties involved will be notified of the decision of the BOD in writing regarding this final decision. The decision of the BOD is FINAL.

Disciplinary Committee consists of:

- a. Vice President Baseball (Co-Chairperson)
- b. Coaching Coordinator (Co-Chairperson)
- c. Vice President Operations
- d. President
- e. Umpire in Chief
- f. Investigating Executive Board Officer (When utilized)
- g. Secretary
- h. Other regular members as required

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Ejection Procedures:

<u>Little League International - Rule 4.07</u> -When a manager, coach or player is ejected from a game, they shall leave the field immediately and take no further part in that game. They may not sit in the stands and may not be recalled. Any manager, coach or player ejected from a game must not be present at the game site for the remainder of that game. Any manager, coach, or player ejected from a game is suspended for his or her team's next physically played game and may not be in attendance at the game site. This included pregame and post game activities.

- a. Whenever an ejection occurs, the ejecting umpire will notify the Board member on duty of the ejection after the completion of the game. A complete written ejection report will be turned in to the Umpire-In-Chief. This report will contain:
 - 1) date, time, field # and level of the game in question
 - 2) names of both teams in the games, and those teams' acting managers
 - 3) name of the individual(s) ejected
 - 4)any pertinent information leading up to the ejection, any pertinent information about the ejection, and any pertinent information about actions after the ejection
 - 5) any relevant statement(s) of other umpire(s) on the game
 - 6) whether the ejecting umpire believes the incident warrants further disciplinary action
- b. Umpire-In-Chief shall furnish a copy of the ejection report to the Coaching Coordinator, and to the League President.
- c. If two or more of the board members receiving the ejection report determine that the ejection requires further examination, the President will schedule a meeting to include Umpire-In-Chief, and at least three members of the BOD who do not manage or coach at the level of play in question. If league President or Umpire-In-Chief deem necessary, the ejected person may be present to explain his or her actions. In the case of an ejected player, team manager and / or parents may appear as an advisor.
- d. An ejection is a judgment call and therefore cannot be protested. In the event the team manager of the ejected person wants to appeal the ejection, see investigation below. It is noted that such appeal must be made in writing to either the league President or Umpire-In-Chief, within 24 hours of the conclusion of the game during which the ejection in question took place.
- e. Board members present shall discuss the situation after all other parties have left. If present members are moved to impose further disciplinary action, such action will come to a vote with the simple majority ruling. Board members who manage or coach at the level of play in question may participate in discussion, but cannot vote.

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Appeal and Investigation Procedures

- a. If the team manager appeals the ejection's merit, he or she must make a statement to that effect, to include references to any relevant playing rules, and including any extenuating circumstances that support his or her belief. Such statement shall be recorded in writing as the grounds for defense against the ejection's mandatory second game suspension.
- b. The Umpire-In-Chief will prepare a statement of particulars regarding the ejection as specified by the umpires of record. Such statement will contain references to any relevant playing rules, any extenuating circumstances surrounding the ejection, and whether the Umpire-In-Chief believes the ejection was warranted or not.
- c. A meeting will be held of at least 7 members of the BOD, to include the President, Vice President(s), Umpire-In-Chief, Coaching Coordinator and Player Agent.
- d. Any relevant discussion shall be held regarding the ejection. The understanding shall be that the burden of proof is on the ejected person's grounds for defense to demonstrate reasons why the ejection should be nullified. After discussion is concluded, a vote to up hold or nullify the ejection shall be performed.
- e. The President, the Umpire-In-Chief or Vice President(s) notify the ejected person of the final ruling of the appeal.

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